

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 27, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:27 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, January 20, 2016, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **MARY PERKINS** for a hearing on her ten (10) day **suspension**, effective September 6, 2010, from the position of Delinquent Account Investigator, Probation Department, **Case No. 10-395.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Unfinished Business (continued)

2. *Petition of **REGINALD WASHINGTON** for a hearing on his **demotion**, from the position of Medium Truck Driver to Maintenance Worker I, Department of Beaches and Harbors, **Case No. 15-46**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENATION OF HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **ANNA ARROYO** for a hearing on her **demotion**, effective August 19, 2015, from the position of Medical Case Worker II to Intermediate Typist Clerk, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-247**.*
THE COMMISSION VOTED TO SEAL THE RECORD. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
4. *Petition of **ABRAHAM GOMEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator III, Department of Public Social Services, **Case No. 15-216**.*
HEARING DENIED.
5. *Petition of **KATHRYN THIPATIMA** for a hearing on her **medical re-evaluation** from the position of Information Technology Aide, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-191**.*
THE COMMISSION CONTINUED THIS MATTER.

New Business

6. *Petition of **ANICETA BAILEY** for a hearing on her ten (10) day **suspension**, effective November 23, 2015, from the position of Nursing Attendant II, Department of Health Services, Harbor UCLA Medical Center, **Case No. 15-337**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **DOUGLAS JONES** for a hearing on his thirty (30) day **suspension**, effective November 4, 2015, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 15-335**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **STEPHANIE LEE** for a hearing on her twenty (20) day **suspension**, effective November 23, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No.15-338**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **ANNA MEDINA-ROSENBERG** for a hearing on her ten (10) day **suspension**, effective November 9, 2015, from the position of Eligibility Worker II, Department of Children and Family Services, **Case No. 15-336**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **STEPHANIE TRAYLOR** for a hearing on her thirty (30) day **suspension**, effective November 9, 2015, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 15-333**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **JUAN TRIGUEROS** for hearing on his fifteen (15) day **suspension**, effective November 2, 2015, from the position of Wastewater Treatment Plant Operator, Internal Services Department, **Case No. 15-321**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **ERIC MYERS** for a hearing on his **discharge**, effective October 29, 2015, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 15-334**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Amended petition of **PHIL WILKES** for a hearing on his **performance evaluation** received in the position of Program Analyst, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-244**.*
DENIED. COMMISSIONERS AFRIAT AND NIGHTINGALE DISSENTED.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:25 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 24, 2014, from the position of Deputy Sheriff, and a hearing on his fifteen (15) day **suspension**, effective November 10, 2014 Sheriff's Department, **Case No. 14-374.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO REDUCE THE FIFTEEN (15) DAY SUSPENSIONS TO FIVE (5) DAYS.
16. *Petitioner's request for a hearing on her discharge, effective January 15, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-41.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
17. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 19, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-324.***
THE COMMISSION GRANTED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL DUE TO LACK OF JURISDICTION.

New Business

18. *Petitioner's request for a hearing on his **discharge**, effective November 9, 2015, from the position of Deputy Probation Officer II, Probation Department, **Case No. 15-332.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on her **discharge**, effective November 10, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-343.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on his **discharge**, effective February 11, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-60.***
THE COMMISSION GRANTED PETITIONER'S REQUEST TO CERTIFY ADDITIONAL ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:53 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:54 A.M.

Legal Advisor:
Ed Lewis

Acting Head Commission Specialist:
Harry Chang

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 3, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director